

Position Description

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| Position title: | Fire and Bushland Vegetation Management Worker |
| Position number: | 1093 |
| Group: | Environment and Recreation |
| Reports to position title: | Technical Officer Fire and Bushland Management |
| Number of direct reports: | <input checked="" type="checkbox"/> Nil <input type="checkbox"/> 1 - 3 <input type="checkbox"/> 4 - 6 <input type="checkbox"/> 7 - 9 <input type="checkbox"/> 10 + |
| Range or classification: | Pay Points 5 - 6, 7, 8 - 9 |
| Approved: | January 2026 |

About the Group

The Environment and Recreation team at Clarence City Council manages the city's parks, playgrounds, reserves, and natural spaces to support active, healthy, and connected communities.

The team plan and maintain open spaces, walking tracks and sporting facilities, and work closely with the community to ensure these places are safe, welcoming and accessible for people of all ages.

About the Role

The Fire and Bushland Vegetation Management Worker supports the operations of the organisation by undertaking activities associated with fire management and bushland vegetation management and conservation.

Duties and Responsibilities

Ensure a high level of service for the organisation by:

- Undertaking fire management and bushland conservation tasks, including:
 - controlled burns
 - construction and maintenance of tracks and fire breaks

- pre and post prescribed burn weed management
- bushland regeneration activities, including revegetation of natural areas
- installation of rehabilitation constructions as required
- mowing and brush cutting, weeding and rubbish removal, herbicide spraying
- assisting with regular inspections to ensure all hazards and damage are identified and reported
- Undertaking work according to established practices, procedures and standards.
- Operating and maintaining plant and equipment within Safe Work Method Statements (SWMs) and safety guidelines, including tractor operations
- Interpreting and understanding plans; and
- Completing all assigned work according to established rosters and work orders.

In addition to the above, a worker may also be directed to carry out duties and tasks as are within the limits of the worker's skill, competence and training.

Selection Criteria

- Experience in undertaking operations associated with controlled burns and construction of tracks and fire breaks.
- Understanding of the safe and effective use of small plant and pumps and firefighting equipment.
- Basic conservation and land management knowledge, including knowledge of:
 - native fauna and flora
 - weed identification and control measures
 - local area
 - tree planting, pruning, weeding reticulation and other horticultural practices
- Experience operating a variety of plant, including chainsaws; brush-cutters; and mowing equipment.
- Understanding of work safety issues relevant to the role.
- The ability to resolve general problems as they arise on the job.
- The ability to work well in a crew environment and an understanding of appropriate workplace behaviours.

Desirable qualifications, licenses or registrations or experience

- Work Safely in the Construction Industry – White Card Ticket.
- Certificate II Public Safety Fire Fighting (PUA20719).
- Chemical Handling Certificate.

- Certificate II or III in Conservation and Land Management.
- Current driver's licence is highly desirable and, in some instances (depending upon organisational requirements at the time of recruitment), may be advertised as essential.
- Operate a four-wheel drive vehicle on unsealed roads.

If at the time of recruitment, the position indicates a requirement to hold a valid driver's licence, and for any reason your licence is cancelled, your continued employment may be subject to review on the basis of your capacity to fulfil the inherent requirements of your position.

Authority and Delegations

The officer is to perform all duties in an authorised manner and within the scope of responsibility necessary to carry out those duties, as specified by this position description and in accordance with any applicable appointment, authorisation or delegation provided by the Chief Executive Officer.

- There are no Delegations or Powers of entries that apply to this position.

Pre-Employment Requirements

Child and Youth Safety

Council is committed to the safety and wellbeing of children and youth while enabling their participation as a valued member of our community.

We have zero tolerance to child or youth abuse or harm. You are obligated to prioritise the safety of children and youth you interact with in the performance of your role and to report conduct of concern. For further information, please refer to our Safeguarding Children and Youth Policy and Code of Conduct available on our website, and the *Registration to Work with Vulnerable People Act (Tas) 2013*.

- A Registration to Work with Vulnerable People (Tas.) is not required.

National Police Check

- A current National Police Check is required for this position to assess the suitability of the preferred candidate. Appointment to the role is subject to the results of the check, and candidates whose history is deemed unsuitable will not be offered employment.