

Position Description

Position title:	Development Engineer
Position number:	1073
Group:	Infrastructure and Natural Assets
Reports to position title:	Manager Development Engineering
Number of direct reports:	<input checked="" type="checkbox"/> Nil <input type="checkbox"/> 1 - 3 <input type="checkbox"/> 4 - 6 <input type="checkbox"/> 7 - 9 <input type="checkbox"/> 10 +
Range or classification:	Pay Point 19 - 23
Approved:	June 2026

About the Group

The Infrastructure and Natural Assets Group is responsible for leading and managing Council's infrastructure and natural asset programs. This includes the development of new infrastructure, renewal of existing assets, sustainable waste and stormwater management, and the protection of the city's natural assets.

About the Role

This role provides engineering assessment, advice and coordination across the development lifecycle to support sustainable growth, asset outcomes and timely development approvals, including referrals, compliance, permit conditions and asset handover in line with Council objectives and statutory requirements.

Key Responsibilities

- Assess and provide engineering advice on development applications, engineering plans, feasibility reports and supporting documentation across residential, commercial, industrial, subdivision and other development types.
- Ensure applications, referrals and approvals are assessed efficiently and within statutory timeframes.
- Liaise with developers, consultants, applicants, State agencies, service authorities and internal stakeholders on engineering matters including traffic, stormwater, flooding, earthworks, servicing and infrastructure integration.
- Provide pre-lodgement engineering advice to support compliant, practical and sustainable development outcomes.
- Prepare, review and apply engineering-related permit conditions, Council standards, specifications and guidelines to ensure clear, enforceable and consistent outcomes.
- Coordinate and respond to internal referrals relating to roads, stormwater, flooding, bushfire, natural values, landscaping and other relevant disciplines.
- Work collaboratively across Council to support integrated development assessment, compliance and inspection outcomes.
- Assist with investigations, stakeholder enquiries and complaints, and provide clear written advice, technical reports and recommendations.
- Provide technical advice, evidence and submissions for Planning Appeal Tribunals, the Tasmanian Planning Commission and other statutory processes as required.
- Apply operational plans within scope of work, coordinate workflows and technical delivery, and be accountable for the quality and timeliness of outputs.
- Ensure resources within scope of work are used responsibly and efficiently within approved budgets and policies, and identify and manage operational risks associated with technical activities.
- Apply governance, legislation and compliance requirements to technical activities, monitoring performance within scope of work, and completing required reporting accurately and on time.
- Apply safe work practices by identifying and addressing WHS hazards and incidents and implementing controls to manage ongoing risks in technical activities.
- Be responsible for service delivery within scope by coordinating workflows, ensuring systems and processes are used as intended, and establishing and maintaining effective working relationships with stakeholders.
- Contribute to capability development and continuous improvement by sharing specialist/technical expertise, mentoring others, collaborating across teams, supporting

change initiatives, and enhancing technical processes, standards and ways of working within scope.

- Carry out other duties appropriate to skills and training.

Selection Criteria

Essential

1. Degree qualifications in Civil Engineering or a related discipline.
2. Demonstrated experience and knowledge in civil engineering design, assessment and construction practices.
3. Demonstrated ability to assess engineering designs and development proposals relating to roads, traffic, stormwater, earthworks, servicing and infrastructure integration.
4. Sound understanding of the Tasmanian Planning Scheme, Land Use Planning and Approvals Act 1993, Building Act 2016 and associated statutory and regulatory processes.
5. Demonstrated ability to exercise sound judgement and make practical, risk-based decisions in a regulatory environment.
6. Proven ability to manage competing priorities, meet deadlines and work effectively within statutory timeframes.
7. Well-developed interpersonal, negotiation and conflict resolution skills, with the ability to work collaboratively with the public, industry representatives and internal stakeholders.
8. Highly developed written and verbal communication skills, including the ability to prepare clear technical advice and reports.
9. Strong understanding of work health and safety and environmental management principles, including a White Card or the ability to obtain one.
10. Proficiency in computer systems and software relevant to contemporary civil engineering practice.
11. Current driver licence.

Desirable

12. Experience in development engineering, development assessment and/or local government engineering environments will be highly regarded.

Authority and Delegations

The officer is to perform all duties in an authorised manner and within the scope of responsibility necessary to carry out those duties, as specified by this position description and in accordance with any applicable appointment, authorisation or delegation provided by the Chief Executive Officer.

- Delegations/Powers of entries apply to this position.

Pre-Employment Requirements

Child and Youth Safety

Council is committed to the safety and wellbeing of children and youth while enabling their participation as a valued member of our community.

We have zero tolerance to child or youth abuse or harm. You are obligated to prioritise the safety of children and youth you interact with in the performance of your role and to report conduct of concern. For further information, please refer to our Safeguarding Children and Youth Policy and Code of Conduct available on our website, and the *Registration to Work with Vulnerable People Act (Tas) 2013*.

- A Registration to Work with Vulnerable People (Tas.) is not required.

National Police Check

- A current National Police Check is required for this position to assess the suitability of the preferred candidate. Appointment to the role is subject to the results of the check, and candidates whose history is deemed unsuitable will not be offered employment.