

Position Description

Position title:	Engineer – Road Projects
Position number:	New
Group:	Infrastructure and Natural Assets
Reports to position title:	Team Leader Roads and Transport
Number of direct reports:	☒ Nil ☐ 1 - 3 ☐ 4 - 6 ☐ 7 - 9 ☐ 10 +
Range or classification:	Pay Point 19 - 23
Approved:	August 2026

About the Group

The Infrastructure and Natural Assets Group is responsible for leading and managing Council's infrastructure and natural asset programs to support a safe, sustainable and well serviced municipality. The Group oversees the planning, delivery and renewal of infrastructure assets, provides sustainable waste and stormwater management services, and plays a key role in protecting and enhancing the City's natural environment. Through responsible asset stewardship and forward planning, the Group ensures infrastructure and natural assets continue to meet community needs now and into the future.

Duties and Responsibilities

Support Council to deliver road and transport engineering services by:

- Scope, plan and deliver road and transport infrastructure projects in accordance with the Roads Asset Management Plan and Capital Works Program, while maintaining accurate asset data and supporting future project prioritisation.
- Providing advice on civil engineering, roads and transport engineering matters, particularly in relation to project scoping, design and project delivery.

- Undertake project management activities across the project lifecycle, managing routine road and transport projects from planning through to completion while coordinating workflows and ensuring the quality and timeliness of project outcomes.
- Apply operational plans within scope of work, coordinate workflows and technical delivery, and be accountable for the quality and timeliness of outputs.
- Ensure resources within scope of work are used responsibly and efficiently within approved budgets and policies, and identify and manage operational risks associated with specialist/technical activities.
- Apply governance, legislation and compliance requirements to technical activities, monitoring performance within scope of work, and completing required reporting accurately and on time.
- Apply safe work practices by identifying and addressing WHS hazards and incidents and implementing controls to manage ongoing risks in specialist/technical activities.
- Be responsible for service delivery within scope by coordinating workflows, ensuring systems and processes are used as intended, and establishing and maintaining effective working relationships with stakeholders.
- Contribute to capability development and continuous improvement by sharing specialist/technical expertise, mentoring others, collaborating across teams, supporting change initiatives, and enhancing technical processes, standards and ways of working within scope.
- Carry out other duties appropriate to skills and training.

Selection Criteria

Essential

1. Tertiary qualifications in Civil Engineering (or related discipline) and/or at least 3 years' experience in traffic, transport, roads, highways, asset management or delivery of infrastructure projects, and a current Tasmanian driver's licence, and a current Construction Industry White Card.
2. Demonstrated relevant job-related experience in the areas of road-related asset management and/or the planning, design and successful delivery of civil infrastructure projects.
3. Demonstrated experience in undertaking reviews and inspections, with relevant project managers and or stakeholders, and providing feedback during construction (including some redesign).
4. Demonstrated experience applying sound budget practices, asset management and risk management principles and safety management practices across projects.

5. Well-developed communication skills, including report writing, preparation of documentation and presentations with the ability to adjust communication and priorities in response to Council or audience requirements.
6. Sound experience in building and maintaining effective relationships and to develop practical solutions and recommendations to address the needs of stakeholders.
7. Proven adaptability and resilience, with a track record of overcoming complex challenges and leveraging strong influencing and negotiation skills to deliver outcomes.
8. Data-driven mindset with the ability to leverage data to inform decisions.
9. Well-developed digital literacy skills and the ability to adeptly use technology to facilitate service provision and collaborate with internal and external stakeholders as required.

Desirable

10. Ability to provide input into temporary traffic management arrangements where required.

Authority and Delegations

The officer is to perform all duties in an authorised manner and within the scope of responsibility necessary to carry out those duties, as specified by this position description and in accordance with any applicable appointment, authorisation or delegation provided by the Chief Executive Officer.

- There **are** Delegations or Powers of entries that apply to this position.

Pre-Employment Requirements

Child and Youth Safety

Council is committed to the safety and wellbeing of children and youth while enabling their participation as a valued member of our community.

We have zero tolerance to child or youth abuse or harm. You are obligated to prioritise the safety of children and youth you interact with in the performance of your role and to report conduct of concern. For further information, please refer to our Safeguarding Children and Youth Policy and Code of Conduct available on our website, and the *Registration to Work with Vulnerable People Act (Tas) 2013*.

- A Registration to Work with Vulnerable People (Tas.) is not required.

National Police Check

- A current National Police Check is required for this position to assess the suitability of the preferred candidate. Appointment to the role is subject to the results of the check, and candidates whose history is deemed unsuitable will not be offered employment.