# Position Description

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| **Position title:** | **Senior Development Engineer** |
| Position number: | New |
| Group: | Infrastructure and Natural Assets |
| Reports to position title: | Manager Development Engineering |
| Number of direct reports: | ☒ Nil ☐ 1 - 3 ☐ 4 - 6 ☐ 7 - 9 ☐ 10 + |
| Range or classification: | 24 - 30 |
| Approved: | October 2026 |

## About the Group

The Infrastructure and Natural Assets Group is responsible for leading and managing Council's infrastructure and natural asset programs to support a safe, sustainable and well serviced municipality. The Group oversees the planning, delivery and renewal of infrastructure assets, provides sustainable waste and stormwater management services, and plays a key role in protecting and enhancing the City's natural environment. Through responsible asset stewardship and forward planning, the Group ensures infrastructure and natural assets continue to meet community needs now and into the future.

## About the Role

The role acts as Council's senior specialist in development engineering matters, exercising a high degree of professional judgement and autonomy in the assessment of complex development proposals and infrastructure issues. The position provides technical leadership and quality assurance across the Development Engineering team and supports the Manager Development Engineering in delivering strategic initiatives, service improvements and organisational objectives.

# Key Responsibilities

- Assess and provide engineering recommendations on complex, strategically significant, sensitive or high-risk development and infrastructure matters, including development applications, subdivisions, rezoning proposals and planning scheme amendments.
- Provide engineering advice to support development, infrastructure and strategic planning outcomes, including pre-lodgement discussions, transport, stormwater, flooding, servicing, asset protection, infrastructure integration, strategic land use planning, master plans, planning controls, planning scheme provisions, overlays, standards and guidelines.
- Provide technical oversight and quality assurance of development engineering assessments, reports, designs, technical submissions and recommendations to ensure consistency, compliance and alignment with Council standards, policies and strategic objectives.
- Contribute to the development and continuous improvement of engineering policies, standards, procedures and specifications to ensure effective and consistent development engineering practice.
- Provide technical leadership and peer support to Development Engineers and other staff, contributing to capability development and consistent technical practice.
- Support the Manager Development Engineering in delivering complex projects, strategic initiatives and service improvements, and liaise and negotiate with developers, consultants, government agencies and internal stakeholders to resolve complex development matters.
- Support effective service delivery through collaboration, stakeholder engagement, quality work practices, and continuous improvement.
- Build organisational capability by sharing expertise, mentoring others, supporting change, and improving processes and systems.
- Manage operational resources and risks responsibly and contribute to budget planning, monitoring and expenditure control in accordance with Council requirements.
- Maintain compliance with WHS, legislative, policy and governance requirements, including timely reporting and performance monitoring.
- Carry out other duties appropriate to skills and training.

# Selection Criteria

### Essential

1. Degree qualification in Civil Engineering or a related discipline and extensive experience in development engineering, civil design, local government engineering or a related field.
2. Demonstrated experience assessing complex development proposals, major subdivisions and strategic planning initiatives, including reviewing engineering reports, infrastructure strategies, master plans, designs and technical submissions.
3. Demonstrated knowledge of relevant planning, development, local government and engineering legislation, standards, policies and statutory processes, and their application to development and infrastructure outcomes.
4. Demonstrated ability to provide specialist engineering advice and exercise a high degree of professional judgement, initiative and autonomy in resolving complex engineering and development matters, balancing technical, regulatory, financial, environmental, community and stakeholder considerations.
5. Highly developed written and verbal communication skills, including the preparation of high-level reports and technical recommendations, with the ability to negotiate, influence and build effective relationships with developers, consultants, government agencies and internal stakeholders.
6. Demonstrated experience providing technical leadership, mentoring and guidance to engineering professionals, and contributing to capability development, technical governance and continuous improvement.
7. Demonstrated understanding and application of risk management, asset management and sustainable infrastructure principles, with the ability to manage competing priorities and resources to deliver quality outcomes.
8. Current driver's licence
9. Construction Industry White Card (or willingness to obtain).

### Desirable

10. Experience preparing evidence or submissions for planning appeals, tribunals or similar statutory processes, and/or experience in strategic land use planning, infrastructure planning, growth area planning or policy development.

# Authority and Delegations

The officer is to perform all duties in an authorised manner and within the scope of responsibility necessary to carry out those duties, as specified by this position description and in accordance with any applicable appointment, authorisation or delegation provided by the Chief Executive Officer.

- Delegations/Powers of entries apply to this position.

# Pre-Employment Requirements

## Child and Youth Safety

Council is committed to the safety and wellbeing of children and youth while enabling their participation as a valued member of our community.

We have zero tolerance to child or youth abuse or harm. You are obligated to prioritise the safety of children and youth you interact with in the performance of your role and to report conduct of concern. For further information, please refer to our Safeguarding Children and Youth Policy and Code of Conduct available on our website, and the *Registration to Work with Vulnerable People Act (Tas) 2013*.

- A Registration to Work with Vulnerable People (Tas.) is not required.

## National Police Check

- A current National Police Check is required for this position to assess the suitability of the preferred candidate. Appointment to the role is subject to the results of the check, and candidates whose history is deemed unsuitable will not be offered employment.